

**COMPARISON OF HR QUOTATIONS 31-03-20
BASED UPON FORECAST ANNUALISED COST (excluding VAT)**

APPENDIX

Work Element	Estimated Annualised Provision (hrs)	eye4hrsolutions (existing provider)		EPS Hants		Brownejacobson		Judicium HR		
		Contract Cost	Extra Cost	Basic Cost	Extra Cost	Basic Cost	Extra Cost	Basic Cost	Extra Cost	
MINIMUM COMMITMENT		Annual contract and extensions in packages of 40, 30 or 20 hrs		£8,474	Annual contract	£9,600	Annual contract	£11,364	4 years @ £947/mnth	
HR PROFESSIONAL										
Advice and support:										
- phone & email	12	12.00	£1,050		unlimited		unlimited		unlimited	
- access to online guides			not available		online manual		not available		unlimited	
- seminars and training			not available		separate quotation req'd		not available		one attendee	
Policies:										
- initial/annual audit (in school)	4	5.50	£507			£560	1/2 day included		included	
- off-the-shelf policies to fill gaps	2	2.00	£175	Access to EPS policies 2	templates with example policies		included	2	included	
- bespoke/tailored policies	8	8.00	£700	3		£700		3	included? conflicts within quote	
- policy updates	2	2.00	£175	2		£175		2	included	
Out of office:										
- general matters	4 x 2hr sessions	21.00	£1,329	externally sourced advisor		£1,540	2 x 1/2 day included	£1,401	once a term	£876
Support at disciplinary hearings/appeals:										
- with potential for dismissal	2 x 3hr sessions	excd	externally sourced advisor	£1,195	1	£1,195	unlimited	1	included	
- other	3 x 2hr sessions	10.50	£997		1	£1,155		£2,102	1	£2,627
OCCUPATIONAL HEALTH										
Advice and support:										
- phone & email	5	5.00	£438		included			£438	included?	
Out of office:										
- general matters	4 x 2hr sessions	14.00	£821	1		£1,540		£2,452	1	£2,992
TOTAL HOURS EXCLUDING TRAVELLING	61	80.00								
NQT Training + GDPR policy not included										
		1. includes travel costs/time		3. up to 32 hrs work now but not revisited for 4 years		2. cost shared with other clients				
Availability		Local - 24/7		Winchester - Mon-Fri 8am-6pm		London - Mon-Fri 8am-6pm		London - Mon-Fri 8am-6pm		
Maximum required provision in recent years and inclusive of travel time but excluding external support		per pupil based on 1139	£7,387	per pupil based on 1139	£15,339	per pupil based on 1139	£16,868	per pupil based on 1139	£17,859	
			£6.49		£13.47		£14.81		£15.68	

EXISTING CONTRACT FOR HR PROVISION CONCLUDES 30.09.20