



Equality Objectives

We welcome our duties under the Equality Act 2010 as both a provider of education and as an employer.

The Gryphon Trust is committed to ensuring equality of education and opportunity for all students, staff, parent and carers receiving services from its schools, irrespective of race, gender, disability, faith or religion or socio - economic background. We aim to develop a culture of inclusion and diversity in which all those connected to our schools feel proud of their identity and able to participate fully in school life.

The achievement of students will be monitored by race, gender and disability and we will use this data to support students, raise standards and ensure inclusive teaching. We will tackle discrimination by the positive promotion of equality, challenging bullying and stereotypes and creating an environment which champions respect for all.

At The Gryphon Trust we believe that diversity is a strength, which should be respected and celebrated by all those who learn, teach and visit our schools.